

REPLY TO PRE BID QUERIES DATED:15.09.2026				
TENDER FOR PROVIDING OPERATION AND MAINTENANCE SERVICES FOR MDPE AND STEEL NETWORK AT AMBALA-KURUKSHETRA & KOLPHAPUR GA				
TENDER NO. HOGPL/2026-27/C&P/022 DATE: 01.09.2026				
Sl. No.	Ref Clause No.	Ref Clause Description	Bidders Query	HOGPL Reply
1		Reliever Manpower Cost	With reference to the requirement for providing relievers to shift personnel under the Technical Volume, kindly clarify whether the manpower rates specified for the AEO Team are inclusive of the wages and statutory components applicable to the reliever manpower. Alternatively, kindly clarify whether the cost towards reliever manpower is to be considered separately under SOR Item No. 2.2 – Service Charges for AEO Team	HPOIL requires an AEO Team for 24x7 hours, with the minimum manpower per team as specified in Technical Volume – Part B. The Bidder shall quote the Service Charges inclusive of the cost of providing relievers, tools & tackles, required equipment, uniforms, and PPEs against each manpower position. No extra payment shall be made by HPOIL towards reliever manpower or the above-mentioned requirements.
2		Components Included in Manpower Rates	Kindly clarify whether the manpower rates specified in the tender are inclusive of all applicable statutory components, including EPF, ESI, Bonus, Leave Allowance, Paid Holidays, Weekly Offs and other statutory benefits, or whether any of these components are required to be considered separately by the bidder while quoting the Service Charges.	The applicable components are as specified in Technical Volume – Part B.
3		Variation in Manpower Requirement	The tender mentions that the manpower requirement may vary depending upon site requirements. Kindly clarify whether any additional manpower required by HOGPL beyond the stipulated AEO Team strength shall be paid separately at the applicable SOR rates and shall not be required to be accommodated within the quoted AEO Team Service Charges.	Any additional manpower required beyond the stipulated AEO Team strength shall be paid separately as per the applicable SOR rates specified in Technical Volume – Part B.
4		Minimum Wage Revision	Kindly clarify whether any statutory revision in minimum wages during the contract period shall be reimbursed/adjusted over and above the quoted rates for all categories of manpower, including reliever manpower, wherever applicable. Further, kindly clarify whether the Service Charges component shall remain unchanged in case of such statutory wage revision.	Minimum Wage Revision can be claimed separatory as per the applicable SOR Line Item as specified in Tender (Applicable for SOR Line-Item No.- 2.1, 4.1, 5.1, 6.1, 7.1 & 8.1).
5		Manpower for Part-II Activities	Kindly clarify whether manpower specifically deployed for execution of activities covered under separately payable Part-II SOR items shall be considered within the respective Part-II SOR rates, and whether such manpower shall be over and above the manpower stipulated for the AEO Team.	The manpower and associated requirements shall be covered under the respective SOR items as specified in Technical Volume – Part B. In case of supply of additional manpower beyond the stipulated AEO Team, the same shall be paid separately as per the applicable SOR Line Item – Supply of Additional Manpower.

Signature & seal of Bidder