



## HEALTH, SAFETY AND ENVIRONMENT POLICY

At HPOIL Gas, we are committed to protect the health and safety of all stakeholders including employees, contractors and consumers by reducing pollution while providing safe, continuous, convenient energy to customers through our day-to-day operations.

### Our Commitment-

To conduct our business in a way that prevents harm to our people, our customer, the community and minimise our impact on the environment.

HPOIL Gas shall

- ✓ Aim at zero incident and zero injuries during our operations.
- ✓ Aim to recognize that all employees have responsibility towards their own safety & the safety of other stakeholders.
- ✓ Adopt appropriate technologies to minimize the impact of our activities on the Environment.
- ✓ Demonstrate integrity always through prioritization of HSE considerations in the way we work to meet or exceed the requirements of our compliance obligations.
- ✓ Ensure continual improvement in work environment for achieving Occupational Health & Safety and meeting applicable regulatory requirements.
- ✓ Promote learning through training and sharing of experience along with best practices including contractors, customers and the public, wherever required.
- ✓ Aim to Deliver our best by proactively identifying, effectively controlling, monitoring and ensuring awareness of the HSE risks that have the potential to harm people and the environment.
- ✓ Shape for tomorrow by setting, measuring, and reviewing our objectives, priorities and targets to demonstrate proactive processes are in place to continuously reduce HSE risk exposure and improve HSE performance.

# HPOIL GAS

**V.S. Chakravarthi**  
Chief Executive Officer (CEO)

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