



## Health, Safety and Environment Policy

At HPOIL we are committed to protecting the Health and Safety of all stake holders including employees, contractors and customers and to reduce pollution while providing safe, continuous, convenient energy to customers, through our day to day operations.

### **In line with the policy we shall:**

- Set a goal of Nil Accidents & Zero Injuries.
- Provide and maintain safe facilities and working conditions.
- Recognize that all employees have responsibility towards their own safety and the safety of other stake holders.
- Adoption of appropriate technologies to minimize the impact of our activities on the Environment.
- Ensure continual improvement in work environment for achieving Occupational Health & Safety and for meeting applicable regulatory requirements.
- Promote learning through training and sharing of experiences and best practices, including with contractors, customers and the public, wherever required.
- Inculcate values and attitudes conducive to achieving excellence in Health, Safety and Environmental performance.

**Srinivas Kollati**

Chief Executive Officer

(CEO)