

REPLY TO PRE BID QUERIES DATED: 18.05.2024

TENDER FOR PROVIDING OPERATION AND MAINTENANCE SERVICES FOR MDPE & STEEL NETWORK AT AMBALA-KURUKSHETRA & KOLHAPUR GA

TENDER NO. HOGPL/2024-25/C&P/002 DATE: 07.05.2024

Sl. No.	Ref Clause No.	Ref Clause Description	Bidders Query	HOGPL Reply
1	General Query		We intend to hire Emergency Response Vehicles From 3rd party vendors with a valid contract. We being the primary employer, compliance is taken care by us as per our company policy. Moreover since the majority of vendors have less than 20 man power do not have PF registration. Under these circumstances are we still liable to submit compliance for drivers to HPOIL.	The law of the land necessitates that compliance regarding the wages and benefits of all employees deployed on your premises - whether direct or indirect - be maintained at all times. The requisite PF deductions are to be made for all employees drawing basic wages of less than Rs.15000. This covers both direct and indirect or contract employees. Even if you employ only 5-6 indirect employees which then takes your total employee count to over 20 employees, you need to register under the PF Act and ensure that compliance is maintained. If the total headcount in your organization drawing a gross salary of less than Rs.21000 is over 20, the Employee State Insurance Act is applicable to you. In case of factories, the threshold headcount is 10. This act also covers both direct and indirect employees. It is also of note here that it is the responsibility of the principal employer to ensure that all contract employees hold an ESI card. The principal employer is also to ensure that minimum wages are paid to employees as per tender document.
2	Clause No. 4.20 of Technical Volume	Bidder should employ a safety personnel (Diploma/Certification in fire and safety and relevant experience of 1 year) and other personnel's complying to requirements PNGRB IMS requirements to oversee safe operation/jobs – Appendix III of IMS (Emergency Response, Valve Maintenance, Pipe replacement, Fire and Safety)	No claim space is given in SOR items for providing above mentioned manpower or bidder has to bear all the expenses of this manpower on his own.	No additional SOR for deployment of Safety Personnel. Bidder to refer Corrigendum 1
3			Contractor shall designate Project Manager / Coordinator who will be responsible to interact with EIC/Consultant/TPIA and authorized to attend review meetings, receive material, authorized to sign documents, claims and receive payments etc. Contractor shall employ a Project Manager /Coordinator on company roll. The Project Manager /Coordinator must have qualification of BE / Diploma in Engg. with min. 5 - 8 years of work experience in gas pipeline job respectively. Project manager shall be single point of contact for all the works and must represent company in the review meetings. No claim space is given in SOR items for providing above mentioned manpower or bidder has to bear all the expenses of this manpower on his own.	This clause is not pertaining to subject tender

Seal & Signature of Bidder