

**Reply to Pre bid Queries Dated 17.11.2021****TENDER NO : HOGPL/2021-22/C&P/017 Dated: 29.10.2021****SELECTION OF RECRUITMENT CONSULTANT FOR HPOIL GAS PVT LTD**

<b>Sl. No.</b>	<b>Bidder's Pre bid Queries</b>	<b>HOGPL Reply to Pre bid Queries</b>
1	Please confirm if it's a fresh or existing contract, if it's existing contract then will be retaining same candidates?	The contract is new.
2	Please clarify if the contract will split between the contractors or will it be awarded to single contractor?	Single Contractor.
3	Kindly clarify if Individual PO will be generated behind each candidates or a single PO will be generated comprising of all the candidates every month.	Single order shall be issued
4	Kindly clarify the scope of Food?	Not applicable.
5	Please clarify if Payment towards Agency margin is irrespective of Candidate's working days.	Prorated in case of (a) DOJ (b) unauthorised absence
6	Kindly clarify if National Holidays & Public holidays are in HPOIL scope.	Yes
7	As per understanding with respect to point No. 4 on Page No.3, Annual Gross salary denotes CTC of the candidate comprising of all the compliances. Kindly confirm the same.	Yes
8	We request HPOIL to consider and incorporate Startup clause to provide relaxation of prior turnover and prior experience as defined in GOI Gazette Notification No. D. L. 33004/99 dated 18.02.2016 and 23.05.2017 of Ministry of Commerce and Industry. This will increase the competition and fulfill the Government of India's objective of developing new companies and further push the cause of "Make in India".	Tender Conditions shall prevail
9	In Tender under Section – I, IFB, Clause No 7.0 (page no 3) : Bid Submission - date and time is 29.10.2021 till 14:30 HRS and Un-Priced bid opening date and Time is also 29.10.2021 at 15:00 HRS IST whereas Tender was Floated on dated 29.10.2021. Kindly clarify and confirm the Bid Submission date and Un Priced Bid Opening Date.	refer Corrigendum 1

**Signature & Seal of Bidder**